

TECHNICAL BULLETIN

NO. 41

December 2011



**TO ALL EMPLOYERS WITH MEMBERS IN THE LGPS.
PLEASE ENSURE COPIES ARE PASSED TO RELEVANT STAFF.**

Strike Absence IMPORTANT: ACTION REQUIRED

Excel Spreadsheet

The purpose of this Bulletin is to advise you that **we need an Excel spreadsheet from you telling us which of your employees who are members of the LGPS were on strike absence on 30 Nov.**

The Excel (**called "strike absence" Dec 11**) is available at: <http://www.spfo.org.uk/Employers/Forms/> and as usual its format should not be altered in any way.

When submitting your Excel to us, **please put "Strike" in the email Subject line and provide us with a contact** name, email and telephone number in case we have any questions.

The Excel should be submitted to our usual email for spreadsheets: spfsub@fs.glasgow.gov.uk

We will accept an Excel containing the information for all of your employees (including those not members of the LGPS) if that is easier for you. In such cases the UPIN, unique pensions identifier number, should be left blank to alert us to the fact that those employees are not members of the LGPS.

The Excel has only 8 fields: UPIN, Payroll no, NINO, Surname, Forename, from/to dates of strike (both field will be "30/11/2011") and reason for absence (that will be "S").

Separate notification is required for each of a member's posts.

We would be grateful if you could get the spreadsheet to us by **13th January 2012**.

Background Information

The LGE have produced circular 253, Absence due to Trade Dispute, which provides further information on the treatment of trade disputes for pensions purposes.

See: <http://www.lge.gov.uk/lge/core/page.do?pagelId=9889224>

Buying Back Service

At the moment please only advise us who was on strike on Nov 30.

If there are more strike days, we will require another strike absence Excel from you for each strike day (or period, if future strike days are consecutive).

Once the dispute is settled, you will need to notify us if a member wants to buy back any strike day(s), and

we will supply further guidance on how to do this at that time.

In the meantime you can use our Strike Absence Form, S4 Nov 11, as a proforma to ask your employees if they wish to buy back strike day(s) once the dispute is settled, but **we do not want any S4s submitted to us** until the dispute is settled and you are using the S4 to advise us that a member wishes to buy back strike day(s).

A separate S4 is required for each of a member's posts.

On the strike absence Excel we need to be advised of all members of the LGPS who were on strike whether or not the member later decides to buy back that day.

If you have collected payment from a member to buy back Nov 30, this can be supplied to us using your normal monthly contribution remission.

SPFO Contact

If any of the above is unclear or if you require further information, please get in touch with your Liaison Officer:

pauline.kerrigan@fs.glasgow.gov.uk

george.maciver@fs.glasgow.gov.uk

We would like to remind you that it will be helpful if you contact our Front Office (0845 213 0202 or spfo@glasgow.gov.uk) for general chasing of paperwork or routine enquiries.

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