



Pensions In Partnership



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End of contracting out

We will be advising members in early April that the LGPS has ceased to be a contracted out pension scheme, but you may care to issue **your own "All staff email"**, drawing your employees' attention to the increase in employee NI.

Monthly contribution returns

Please do **not** use column P as your sole advice to us of absence / hours changes.

We need to be told about these as detailed in the [Employers > How to](#) area of our website.

AA / LTA factsheets

LGPS member factsheets on **annual allowance (AA)** and **lifetime allowance (LTA)** are available at:

<http://www.lgpsregs.org/index.php/scotland/employees-guides>

Automatic enrolment (AE)

The DWP has issued guidance on the [AE alternative quality requirements](#) for defined benefit schemes. The LGPS meets AE requirements.

APC process

We have added **APC process** flowcharts and a Word Doc to the [Employers > How to > Absences area](#) of our website.

Pensions politics

In the Budget on 16 Mar, the Government announced that **from 18/19 employers will pay NI on redundancy payments over £30,000** where income tax is also due.

For reference

The SPPA has issued [16/17 tiered contribution guidance](#). The only change from 15/16's guidance is replacing 15/16 with 16/17.

Our website has a [News story about the quarterly SPF Committee meeting](#) of 7 March.

The LGPC has issued **Bulletins 142 and 143**, at: <http://www.lgpsregs.org/index.php/re-sources/news-updates>

142 sets out the rates and allowances for 2016 / 2017.

The DWP has produced some [new state pension factsheets](#)