

Pensions

In

Partnership

Nov 2017

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A 3% pension increase for 2018

2018's pension increase will be 3.0%, September 2017's CPI inflation figure.

We will adjust **employee members' CARE accounts** by +3% on 1 April 2018, and the SPPA will use 3% to set 2018 / 2019 **employee** contribution rates (usually published in March).

2018 / 2019 employer contributions will be set by the 31 March 2017 actuarial valuation exercise.

SCAVCs / salary sacrifice

The Prudential are now able to accept **employer contributions to a member's AVC** as part of a salary sacrifice arrangement.

Appendix 3 of LGPC Bulletin 147

provides more information on how these arrangements could work, including:

- Specifying in the employee's contract of employment that the employer contribution will be a pensionable emolument
- Their impact on an existing AVC / an employee's annual allowance

Employers should obtain their own specialist tax advice about setting up such arrangements.

Employers need to inform us of their intent to set one up and can find out about the process / implementation timescales by emailing corporate.pension.enquiries@prudential.co.uk

7 Dec Pensions Fora

Further to Chris' email of 3 Oct we have had 58 employer contacts interested in our (12:50 for) 13:00 Forum.

As this exceeds our office's capacity, we are running an extra (09:50 for 10:00) Forum on 7 Dec.

If you indicated that you could swap from 13:00 to 10:00 in response to Chris' email of 11 Oct, we are expecting you at the 10:00 Forum.

If you did not reply to or never received Chris' email of 11 Oct, we are expecting you at the 13:00 Forum.

If we are not already expecting you at either Forum and you wish to attend, please email Chris indicating which Forum you would like to attend, as we can now accommodate further attendees.

We will confirm the agenda for the Fora in next month's Pensions in partnership.

The 2017 actuarial valuation results will be on the agenda.

For reference

The LGPC will shortly issue **Bulletin 163**, on its new regs website at: <http://www.scotlgpsregs.org/bulletins/etc/bulletins.php>

SPPA will be issuing **draft regulations for consultation** in the next few weeks.

We will be issuing our annual newsletter for pensioners, **Pensionnews**, mid November.

